



Blueprint in Motion

Progress on the Blueprint for Pharmacy

The Blueprint for Pharmacy is helping pharmacists take on expanded roles and use the full scope of their training.

Pharmacists, pharmacy technicians, students and pharmacy organizations are coming together, collaborating to implement the *Vision for Pharmacy: Optimal drug therapy for Canadians through patient-centred care.*

Canadian Pharmacists Association (CPhA)

Secretariat for the Blueprint for Pharmacy
National Coordinating Office (BP-NCO)



As the Secretariat for the BP-NCO, CPhA has been a long standing supporter and advocate for the Vision for Pharmacy. Involved from the beginning, the BP-NCO would like to take this opportunity to extend a thank you and recognize CPhA's ongoing commitment.

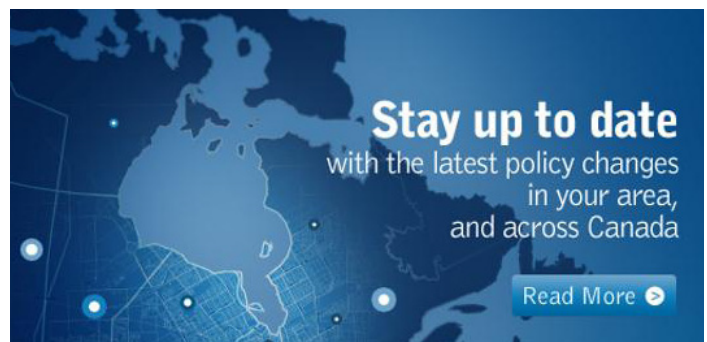
- Bill 41, An Act to amend the Pharmacy Act was passed November 16, in Quebec.

For more information and additional changes to pharmacists' scope of practice by jurisdiction, explore the interactive map of Canada available on the Blueprint for Pharmacy website.

YEAR IN REVIEW

2011 was another year of change across the profession of pharmacy:

- Pharmacy technicians became regulated in a number of provinces (BC, AB, ON). Legislation is pending in Manitoba and Nova Scotia.
- Prescriptive authority was granted to pharmacists in Saskatchewan. As of July, pharmacists are now permitted to assess and prescribe via Level 1 minor ailment prescriptive authority for acne, cold sores and insect bites.
- Fair Drug Pricing Act in Nova Scotia went into effect on July 1; new Basic Med Review service started September 1.
- Effective July, the Council of the New Brunswick Pharmaceutical Society approved the Administration of Injections Policy.
- Effective August 1, the British Columbia Ministry of Health updated the policies and procedures for medication review services.
- Expanded professional pharmacy services in Ontario, effective September 1, include smoking cessation services and the Pharmaceutical Opinion Program.



NEW PROJECTS

Thanks to the efforts and early successes of the Blueprint for Pharmacy Fundraising Committee (BPFC), the Blueprint for Pharmacy Steering Committee (BPSC) was able to allocate funding to support the following projects:

National Public Relations Campaign

Many Canadians are not aware that their local pharmacist is their most accessible point of care, or aware of the host of services available at their local pharmacy. A national public relations campaign will let Canadians know the role a pharmacist can take in their health care. Led by the Canadian Pharmacists Association (CPhA), a project Working Group is in the initial stages of planning the campaign.

Pan-Canadian Pharmacy Clinical Decision Support Tool

The array of pharmacy services enabled by expanded pharmacy practice requires technology solutions to support service delivery to patients. Canadian pharmacists and pharmacy technicians will be supported with the roll-out of the proven MirixaPro™ clinical system support tool, which is being customized for Canada. MirixaPro™ is a clinical documentation system that enables the implementation of the Canadian Pharmacy Services Framework (CPSF) and encourages the standardization and harmonization of service delivery across provincial jurisdictions. Led by the Canadian Association of Chain Drug Stores (CACDS), it will enable pharmacists to electronically document patient progress, identify compliance issues, and supply educational materials. This information can then be shared with other health care providers.

Experiential Models to Build Capacity for Experiential Education of Student Pharmacists in Canada (Phase 1)

Experiential learning is a highly effective educational method. It is essential that experiential learning opportunities reflect the profound changes occurring within the field of pharmacy.

This project will identify, explore, adapt and design new model(s) of experiential learning that integrate pharmacy students into patient care service delivery. Phase 1 includes a one-day workshop of Canadian experiential leaders, external stakeholders and experts from other disciplines. They will explore the capacity implications of experiential curricula across levels of learning, ensuring the early and mid- experience are designed to provide students with the foundational skills and knowledge to contribute effectively in their final rotations. The results of this meeting will inform future phases of this project.

Translation of the Association of Faculties of Pharmacy of Canada's (AFPC) Educational Outcomes into French



AFPC's educational outcomes were developed for use by individual pharmacy faculties to build on and evaluate undergraduate curricula. In 2010, AFPC developed the outcomes, but they are currently only available in English. The BPSC recently allocated funding for the translation of these outcomes into French. This will allow for greater adoption within all faculties across Canada.

The BP-NCO will continue to provide updates on the progress of these projects.
For more information visit www.blueprintforpharmacy.ca.

KEY PROJECT MILESTONES IN REVIEW

Canadian Pharmacy Services Framework (CPSF)

CPhA and CACDS, in partnership with provincial pharmacy associations, completed the development of the CPSF. The Framework outlines a roadmap to deliver increased patient-centred care and pharmacy services that are cost-effective and based on the needs of Canadians. It recognizes the value of professional pharmacy services while ensuring a financially viable and sustainable pharmacy business model, and provides a basis for establishing fees for different categories of services. Download the final Framework from the Blueprint for Pharmacy website.

Tools and information resources for pharmacists, pharmacy technicians, managers and students

The following tools and resources were developed and made available for free at www.blueprintforpharmacy.ca:

- A Manager toolkit helps pharmacy managers support their employees as they take on expanded roles. It contains tools to assess readiness and emphasize a team-centric approach; tools for staff input and role clarification; and tools to communicate more effectively and assist with conflict management.
- An interactive map of Canada and the cross-jurisdictional scan of legislation and policy framework information track recent legislative and policy developments.

- Additional change management resources are detailed in the environmental scan. This includes a range of helpful national and provincially focused options.
- Audience-specific information kits on why the Blueprint for Pharmacy is important and how you can get involved available on the Blueprint for Pharmacy website.



Development of these resources was supported by a grant to CPhA from Health Canada.

BP-NCO reaching out to students

Over the past year the BP-NCO has reached out to pharmacy students across Canada to engage them in discussions about the future of pharmacy practice. The BP-NCO will be making presentations to several students groups in the coming months, including pharmacy students at the University of Toronto and the University of Saskatchewan. The BP-NCO has also recruited a number of student volunteers from across Canada to champion the Vision for Pharmacy and encourage pharmacy practice change at the campus level.



CSHP launched the 2015 campaign

The Canadian Society for Hospital Pharmacists (CSHP) launched their CSHP 2015 campaign, contacting pharmacy directors in hospitals across Canada to ask them to commit to both pharmacy practice excellence and the Blueprint's Personal Commitment to Act.

International Pharmacy Graduates

The pharmacy labour market is rapidly changing. Due to an influx of international pharmacy graduates, an increase in the number of Canadian graduates, increased emphasis placed on pharmacy technicians, and the economic pressures placed on businesses, this market is prone to a surplus relative to job opportunities. Throughout 2011, CPhA, the Pharmacy Examining Board of Canada (PEBC), Association of Faculties of Pharmacy of Canada (AFPC) and National Association of Pharmacy Regulatory Authorities (NAPRA) have held meetings with both Citizenship and Immigration Canada (CIC) and Health Canada. The parties involved are seeking to ensure fair conditions and job opportunities for both Canadian and internationally trained pharmacists. The BPSC will continue to monitor the situation and facilitate discussions.

CPD/CE Policy Summit Reports released

The summary report and final report from the CPD/CE Policy Summit are available on the Blueprint and Canadian Council on Continuing Education in Pharmacy (CCCEP) websites. The results of the Summit are being used by CCCEP in the revision of its policy and criteria for accreditation of continuing education programs.

ISMP Medication Management definition

In 2011, provincial governments requested that the Institute for Safe Medication Practices (ISMP) Canada define 'medication management' in the broader context of health care delivery. CPhA, CSHP, AFPC and NAPRA met with ISMP Canada to discuss the definition. Given pharmacists' unique knowledge and skills, there was consensus that a Canadian definition should have a central pharmacy component. Thus, a definition was developed to recognize pharmacists' medication expertise but to also resonate with other health care providers. The draft is under review by key stakeholders.



Blueprint for Pharmacy at the 2011 CPhA National Conference

With a full room of eager pharmacists, students, academics and policy makers, members of the BPSC provided updates on several key projects and explored the theme of 'Professional practice begins with individual practice'. Topics included: Why the Blueprint for Pharmacy is important; overall progress on the Implementation Plan from the BP-NCO; legislative and policy developments across Canada and how they intersect with the Blueprint; the CPSF; and the CPD/CE Summits.

Participants were asked to complete a worksheet examining how frontline pharmacists can incorporate Blueprint projects into their practice. Read their feedback.

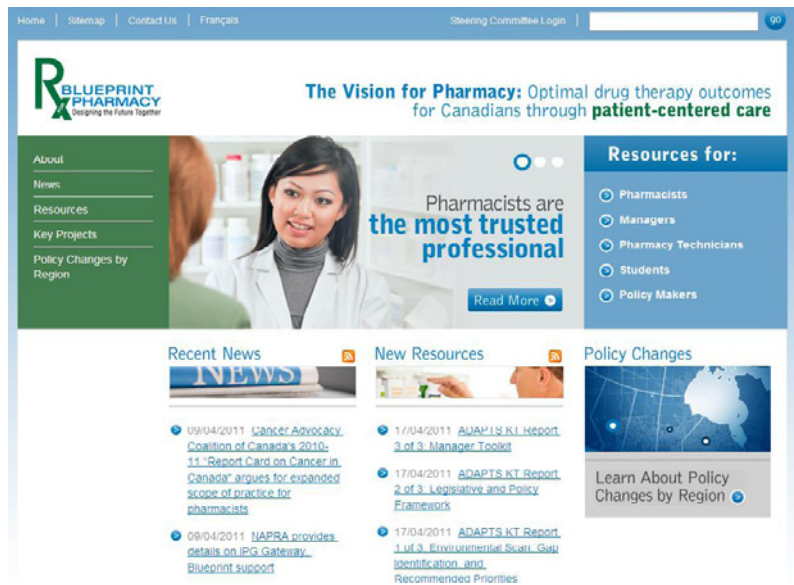
New Blueprint for Pharmacy website launched

In April 2011, the BP-NCO launched the new more interactive website.

New features included:

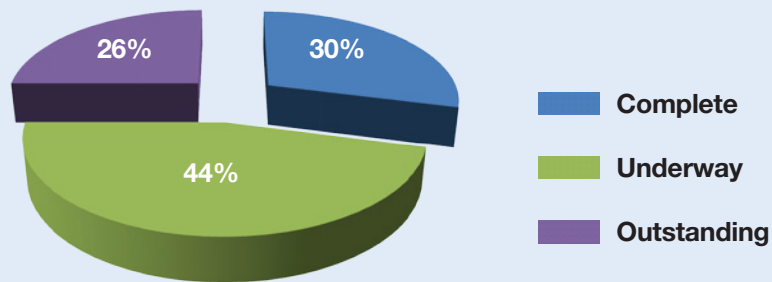
- an interactive map of Canada identifying legislation and policy changes
- breaking news
- new pharmacy practice resources
- interactive polls and more.

Development of this site was supported with a grant to CPhA from Health Canada.



PROGRESS ON IMPLEMENTATION PLAN

The BPSC continues to work closely with the BP-NCO to review and provide updates on the status of the various activities and deliverables within the Implementation Plan. Progress to date:



UPDATE – FUNDRAISING

Launched in November 2010, The Blueprint for Pharmacy's fundraising campaign seeks to raise \$3.5 million dollars over three years to support pharmacy practice change projects and the Vision for Pharmacy. BPFC met with a number of stakeholders throughout 2011 and secured over \$800,000 in project funding. This amounts to a total of 1/4 of the fundraising campaign goal.



Canadian Foundation for Pharmacy supports the Blueprint



Canadian Foundation
for Pharmacy

The Blueprint for Pharmacy also launched a partnership with the Canadian Foundation for Pharmacy to seek support from individual pharmacists, pharmacy technicians and managers. Tax receipts are issued for online donations of \$25 or more – Donate now! This is an extraordinary opportunity to help shape the profession well into the future. Join our current donors in being a part of this transformation.

Thank you to our donors

The Blueprint for Pharmacy ensures that the pharmacists and pharmacy technicians of tomorrow can utilize the full scope of their training to improve patient health outcomes.

Support received to date includes:



Working together for a healthier world™



Thank You

Association of Deans of
Pharmacy of Canada

Association of Faculties of
Pharmacy of Canada

Alberta Pharmacists' Association

Association des pharmaciens des
établissements de santé du Québec

British Columbia Pharmacy
Association

Canadian Council for Accreditation
of Pharmacy Programs

Canadian Council on Continuing
Education in Pharmacy

Canadian Pharmacists Association

Canadian Society of Hospital
Pharmacists

Manitoba Society of Pharmacists

Pharmacy Education Board of
Canada

Thank You

The activities of the Blueprint for Pharmacy have been made possible by the generous in kind support of the Steering Committee and Fundraising Committee members who have donated their time and expertise, and the organizations that they represent who continue to fund their travel to meetings and make their participation possible.

BPSC extending committee member participation

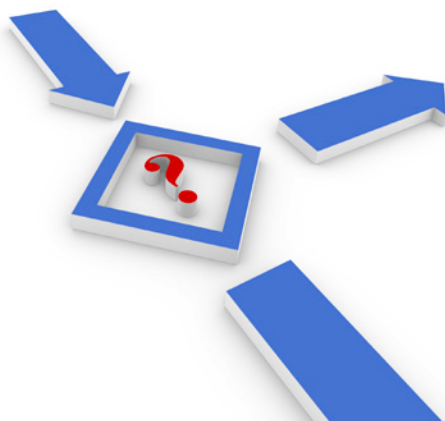
In 2011, the BPSC welcomed several new organizations to the committee, expanding the field of representation across the pharmacy community. New members include:

- Canadian Association of Pharmacy Students and Interns (CAPSI)
- Canadian Pharmacy Technician Educators Association (CPTEA)
- Pharmacists' Association of Newfoundland and Labrador (PANL)

What's Next?

In 2012, the BPSC, BPFC and BP-NCO will:

- Issue a 'Priorities' document identifying essential work required to successfully achieve the Vision for Pharmacy.
- Introduce new projects in the areas of: education and continuing professional development; financial viability and sustainability; pharmacy human resources; legislation, regulation and liability; and information and communication technology.
- Continue to produce environmental scans and knowledge translation materials and share them for free on www.blueprintforpharmacy.ca.
- Have booths and presentations at pharmacy conferences across Canada.
- Sponsor business case competitions on campuses across Canada and feature the innovative ideas of pharmacy students.
- Continue to fundraise to support projects that evolve pharmacy practice.



Designing the future together

Are you working on a Blueprint related initiative? Forward a brief description to Jennifer Noseworthy, Project Coordinator, for inclusion in a future issue of *Blueprint in Motion*. Along with your description, be sure to include a title, list of partners (where appropriate), timelines and primary contact information.

Thank You to our Volunteers

The BPSC and BPFC members are passionate about and dedicated to achieving the Vision of Pharmacy. Their time, financial contribution, and effort are invaluable. Thank you to all of our volunteers for your support, advice and dedication to the initiative over the past year.



[Join the Blueprint mailing list](#)

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CANADIAN PHARMACISTS ASSOCIATION
ASSOCIATION DES PHARMACIENS DU CANADA

Secretariat for the National Coordinating Office